

Leadership Style Test Summary Statistics

Number of Subjects: 2332

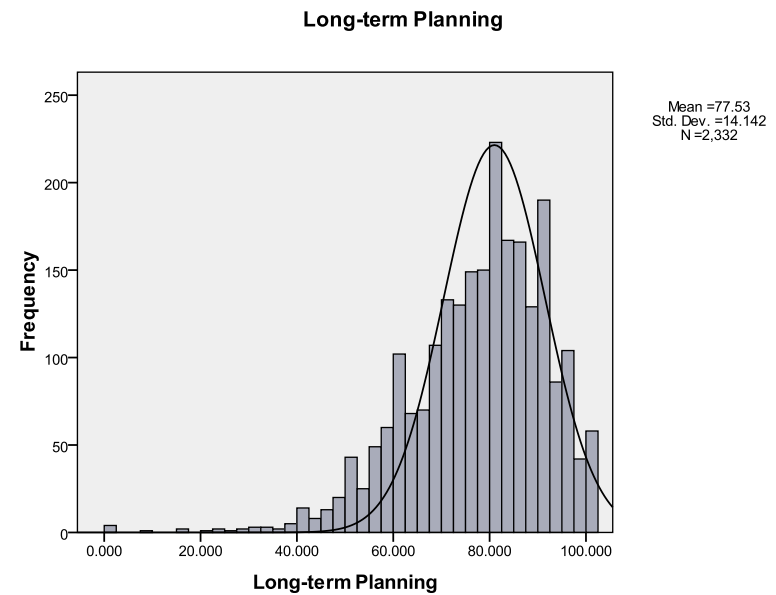
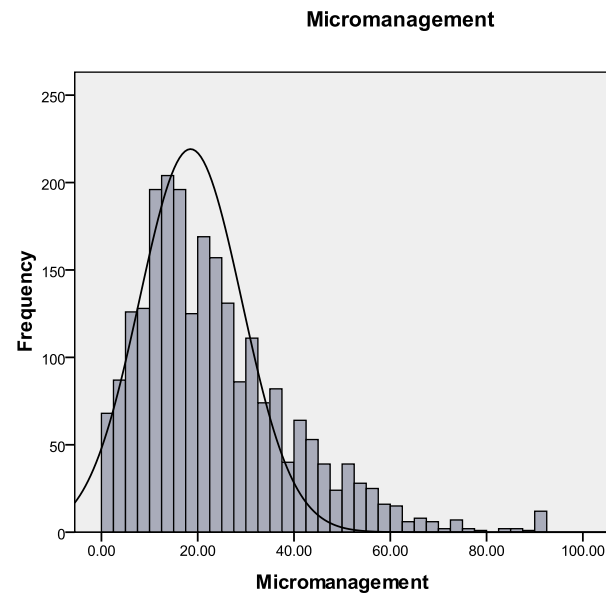
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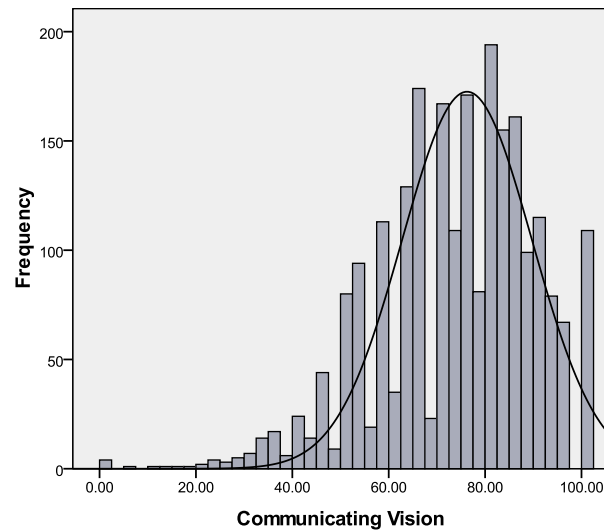
Descriptives – Overall Cronbach's Alpha, Means, Standard Deviations

Overall Cronbach's Alpha: 0.92 (55 items)	Mean	Std. Deviation
Overall Score	74.83	11.54
Micromanagement	25.51	15.77
Long-term Planning	77.53	14.14
Communicating Vision	73.77	16.23
Emotional Control	65.47	16.13
Motivating	80.86	11.61

Descriptives – Graphs

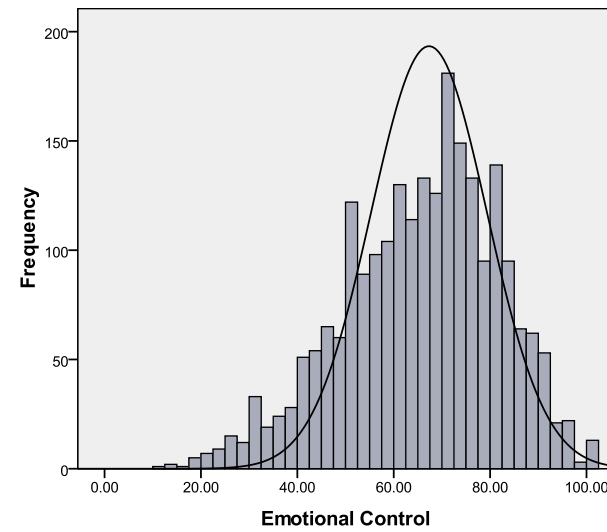


Communicating Vision

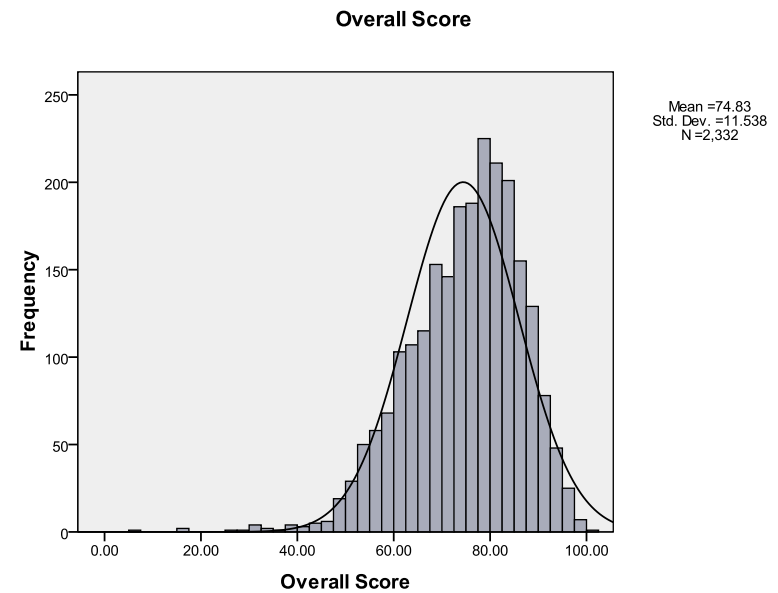
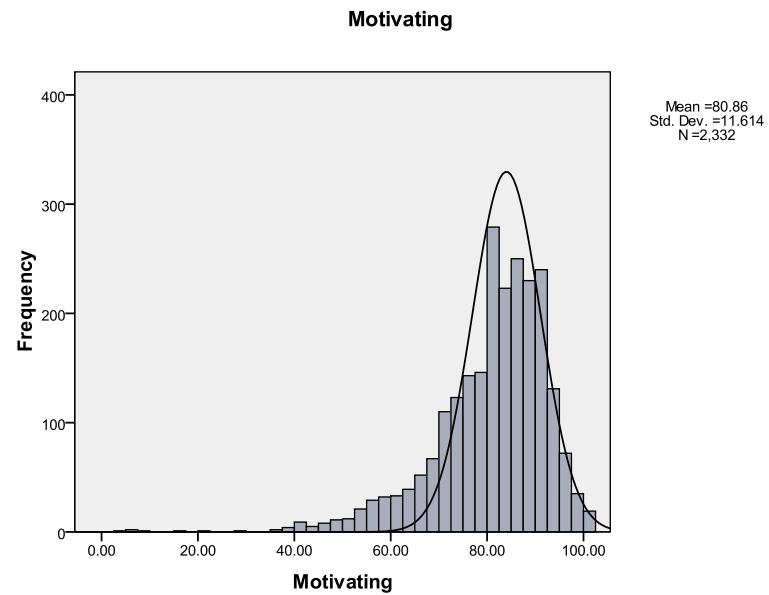


Mean =73.77
Std. Dev. =16.226
N =2,332

Emotional Control



Mean =65.47
Std. Dev. =16.128
N =2,332



Percentile Scores

		Micromanagement	Long-term Planning	Communicating Vision	Emotional Control	Mentoring	Overall Score
Percentiles	5	3.64	52.03	45.71	36.15	57.64	54.51
	10	6.36	58.46	50.00	43.30	65.88	59.35
	15	8.18	62.30	57.14	47.69	70.00	62.28
	20	10.00	66.92	60.00	51.99	73.52	65.08
	25	11.81	69.23	62.85	54.61	75.29	67.57
	30	13.63	71.53	67.14	57.69	77.05	69.50
	35	15.45	73.84	68.57	60.00	79.41	71.54
	40	16.36	76.15	71.42	63.07	80.58	73.24
	45	18.18	77.69	74.28	65.38	81.76	74.82
	50	20.00	79.23	75.71	66.92	82.94	76.19
	55	21.81	81.53	78.57	69.23	84.11	77.85
	60	24.36	83.07	80.00	71.53	85.29	79.20
	65	26.36	84.61	81.42	73.07	86.47	80.46
	70	29.09	86.15	82.85	75.38	87.64	81.91
	75	31.81	87.69	85.71	76.92	88.82	83.23
	80	35.45	90.00	88.57	80.00	90.00	84.68
	85	40.00	91.53	90.00	82.30	91.17	86.46
	90	45.45	93.84	94.28	85.38	92.94	88.40
	95	54.54	96.92	97.14	89.23	95.29	91.04
	99	73.63	100.00	100.00	96.15	98.82	95.45